SAA/Graduate Division
All-Staff Meeting – July 17, 2018

Elizabeth Watkins, PhD
Dean, Graduate Division
Vice Chancellor, Student Academic Affairs
Professor, History of Health Sciences

July 17, 2018
UCOP and System-wide
UCSF: The Campaign – Update

PURPOSE OF GIFTS

$4.1B

$5B

- Campus Improvement: $996,094,956
- Department Support: $1,038,488,259
- Instruction: $230,547,401
- Other: $298,900,480
- Patient Care: $16,916,921
- Professorships/Chairs: $313,394,603
- Research: $717,407,420
- Student Support: $389,562,915
- Unrestricted: $15,785,649

Total: $4,077,098,604

BREAKDOWN TO DATE

- Capital: $977,034,054
- Current: $2,091,121,056
- Endowed: $1,008,943,495

Total: $4,077,098,605
Parnassus Heights Plan – Update

- Engaged Perkins Eastman to do site assessment, create design guidelines, develop implementation strategy (near-term and long-range plans)
PARK to PEAK

- Link the Park to the Peak
- Penetrate the walls
SAA and GD
Leadership Changes

- Matt Epperson is Interim Assistant Vice Chancellor, Educational Technology Services, as of 7/1/18

- Dr. Chaitali Mukherjee will join SAA as Assistant Vice Chancellor, Student Health and Counseling Services, on 8/1/18
Gallup Survey of Staff Engagement:

2018 RESULTS FOR ALL SAA

Q12 Mean

The Gallup Q12 score represents the average, combined score of the 12 elements that measure employee engagement. Each element has consistently been linked to better business outcomes.

<table>
<thead>
<tr>
<th>TOTAL RESPONDENTS</th>
<th>Q12 MEAN</th>
<th>ENGAGEMENT INDEX</th>
</tr>
</thead>
<tbody>
<tr>
<td>106</td>
<td>4.18</td>
<td>Engaged: 63%</td>
</tr>
</tbody>
</table>

* For comparison, in the 2017 Gallup survey, SAA-GD had a total of 93 respondents, with a “Q12 Mean” of 4.37.
<table>
<thead>
<tr>
<th>Questions</th>
<th>Total N</th>
<th>Current Mean</th>
<th>Last Mean</th>
<th>Change</th>
<th>Frequency Distribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Q03: Overall Satisfaction</td>
<td>105</td>
<td>4.10</td>
<td>N/A</td>
<td>N/A</td>
<td>1 1 2 4 5</td>
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<tr>
<td>Q01: Know What’s Expected</td>
<td>105</td>
<td>4.34</td>
<td>N/A</td>
<td>N/A</td>
<td>1 1 2 4 5</td>
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<tr>
<td>Q02: Materials and Equipment</td>
<td>104</td>
<td>4.20</td>
<td>N/A</td>
<td>N/A</td>
<td>1 1 2 4 5</td>
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<tr>
<td>Q03: Opportunity to do Best</td>
<td>104</td>
<td>4.14</td>
<td>N/A</td>
<td>N/A</td>
<td>1 1 2 4 5</td>
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<tr>
<td>Q04: Recognition</td>
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<td>4.00</td>
<td>N/A</td>
<td>N/A</td>
<td>1 1 2 4 5</td>
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<tr>
<td>Q05: Cares About Me</td>
<td>105</td>
<td>4.39</td>
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<td>N/A</td>
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<td>Q06: Development</td>
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<td>4.16</td>
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<td>Q07: Opinions Count</td>
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<td>4.06</td>
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<td>Q08: Mission/Purpose</td>
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<td>4.22</td>
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<td>N/A</td>
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<td>Q09: Committed to Quality</td>
<td>104</td>
<td>4.20</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Q10: Best Friend</td>
<td>99</td>
<td>3.87</td>
<td>N/A</td>
<td>N/A</td>
<td>1 1 2 4 5</td>
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<td>Q11: Progress</td>
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<td>N/A</td>
<td>1 1 2 4 5</td>
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<tr>
<td>Q12: Learn and Grow</td>
<td>104</td>
<td>4.18</td>
<td>N/A</td>
<td>N/A</td>
<td>1 1 2 4 5</td>
</tr>
</tbody>
</table>
Comments

- Transportation

- Office space

- Salaries

- Leadership responsibility for staff accountability

- Team building and morale boosting
What are you gonna do about it, Liz?

- Share campus concerns with EVCP
- Authorize AVCs to sponsor meaningful team building activities
- Listen:
  1. Meet with units that exhibited least satisfaction and engagement
  2. Be available for confidential 1:1 meetings
  3. Complete these listening opportunities by September so we can craft plans to make constructive changes

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